



STATE LEADERSHIP CONFERENCE

2026



*BUILDING
LEADERS,
TRANSFORMING
FUTURES.*



Florida Public Service Association, Inc.

OVERVIEW

Theme: Building Leaders. Transforming Futures.

This theme reflects the heart of the Florida Public Service Association's State Leadership Conference, preparing students for leadership in public service and in life. The conference brings together students in criminal justice, firefighting, and teaching to develop their skills, showcase their talents, and grow into confident, capable professionals.

"Building Leaders" is about developing character, responsibility, and leadership potential. "Transforming Futures" highlights the impact these students will have on their own lives, their careers, and the communities they serve. Together, the theme captures a commitment to growth and excellence for the next generation of public service leaders.

I. PLANNING INFORMATION

Location:

Holiday Inn Resort by the Parks
3011 Maingate Lane Kissimmee, Florida 34747
Phone: 407-396-1400

Dates:

April 8-12, 2026

Conference Attendees:

High school students and advisors, chaperones, parents and guests.

Registration Information

All chapters must register online at Register My Chapter by March 6, 2026.

Student Costs (does not include cost of lodging)

- Ends February 13, 2026, Early Bird Special \$275
- Ends February 20, 2026, Regular \$300
- Ends March 6, 2026, Late \$325



Florida Public Service Association, Inc.

Advisor/Teacher/Chaperone Costs (does not include cost of lodging)

- Ends February 13, 2026, Early Bird Special \$225
- Ends February 20, 2026, Regular \$250
- Ends March 6, 2026, Late \$275

Parent/Guest Costs: (does not include cost of lodging or food)

- Ends February 13, 2026, Early Bird Special \$25
- Ends February 20, 2026, Regular \$50
- Ends March 6, 2026, Late \$75
- Friday night dinner ticket may be purchased for an additional \$50

Registration fees do not include lodging, transportation, lunches, and snacks. Those are paid for by the school or student.

To reduce the cost of your attendance, the following meals are provided in the registration fee (Except Parent/Guests).

- Breakfast Thursday, Friday, and Saturday
- Dinner Friday
- **Lunch IS NOT provided**

Please send registration invoice and payment to:

Florida Public Service Association, Inc.
4771-3 Bayou Blvd. PM 323
Pensacola, FL 32503

If you have questions regarding registration, please contact Lee Gilreath at 954-258-0269 or fpsadirector@gmail.com

Cancellations:

To cancel an individual registration for the conference (not the hotel reservation), the deadline is Friday March 6, 2026. Cancellations must be completed in the conference online program and in the form of an email sent to fpsadirector@gmail.com to receive a refund. **After March 6, 2026, no refunds will be issued, and you are still responsible for the cost of the registration.**

Substitutions:

Substitutions are permitted if a registered student(s) is unable to attend the conference. The deadline for substitutions is Friday March 6, 2026. Please use the conference program to change the names of the participants.



Florida Public Service Association, Inc.

II. LODGING INFORMATION

Room Rates:

\$89.00 per night

The above rate is offered for guests arriving three days before and three days after the event depending on availability.

There will be complimentary self-parking for overnight guests, buses, and vans during the dates of the conference. **The \$30.00 per day resort fee is waived.**

State sales taxes will not be assessed when payment is made with a school check and a copy of the district's certificate of tax exemption is provided to the hotel. Payments made with a credit card are subject to a credit card authorization form on file.

Reservation Method

Individual School Groups shall submit a rooming list via sub-blocks to the Hotel by March 18, 2025, and include the attendee's name, address, and arrival and departure dates.

The following indicated procedure will be in effect for the reservation of rooms by attendees.

A [rooming list](#) is required by each individual school and the Board of Directors in order to assign the Group's attendees' accommodation. This list should include the School Name, Advisor name, Advisor email address, attendees name, requested type of room, requested bed type check-in and check-out dates, and the designation of any attendees to have special needs. Any requests for special room arrangements should be indicated on the [rooming list](#). The Hotel does not confirm reservations to the individual in writing. Individual reservations will not be accepted from participants, travel agents or via the internet for the Event. The Hotel will prioritize and place the schools together and on the same floor when possible. The [rooming list](#) is to be emailed to shampton@holidayinnorlando.com.

If the school is paying with a check, it must arrive two (2) weeks prior to arrival.

Due: **Monday, March 18, 2026**

A credit card is on file for deposit to hold the Group guestroom block. The Group contains subblocks of schools that will pay for their students upon arrival. Individual schools will have a final payment check based on a folio received by the Hotel prior to arrival. Individual reservations may be cancelled outside of 72 hours prior to arrival. If cancelled within 72 hours of arrival the Hotel will charge for the 1st night's room and tax. A no-show reservation or early departure will be charged for the 1st night's room.



Florida Public Service Association, Inc.

Cut-Off Date

Group room blocks will be held until 5pm on the day of your Reservation Cut-off date **Wednesday, March 18, 2026.**

CHECK-IN/CHECK-OUT

Guests may check into the Hotel after 4:00 pm. All Group guestrooms are exempt from offering a credit card at check-in. All Group guestrooms will be non-post able to avoid requesting a credit card. Attendees that would like to charge to their guestroom will be required to offer a credit card and subject to the daily incidental fee. Guests may be required to present a valid form of identification. Room and tax will be fully charged upon check in for individual school sub block guestrooms with a final payment check on day of arrival.

A one-night room and tax fee will be charged for early check-outs. Any requests for late checkout must be made with the Front Desk on the night prior to checkout and, if granted, is subject to a late checkout fee. Any late check-outs after 11:00 am are charged a one-night room, tax and service fee unless prior approved by the Manager on Duty.

I. ADVISOR AND STUDENT INFORMATION

Attendance Ratio:

Advisors and adult chaperones must accompany high school chapters and monitor students during all on-site and off-site activities. There may be no more than eight students per chaperone, or the ratio determined by your school district. All chaperones must register with FPSA.

Students:

All high school students are required to return to their hotel rooms no later than the curfew time of 11:00 p.m. While away from the hotel, all students should be alert and remain with their group. While in the hotel rooms, all students should be quiet to avoid disturbing other hotel guests. Chapter points may be deducted for any valid complaints from guests.

Insurance:

Each participant is responsible for his/her own insurance coverage. The FPSA does not obtain insurance coverage for individuals at the event. The contact information requested through the registration form is collected solely in the event of an emergency.



Florida Public Service Association, Inc.

Dress Code:

Opening Ceremony – chapter uniform. This may include a polo type shirt and khakis if no dress uniform is issued.

Thursday: Competition appropriate style dress.

Friday: Competition appropriate style dress.

Friday Night Installation Banquet: Chapters wear either a Class A uniform, or business attire.

Saturday: Competition appropriate style dress.

Wrist Bands / Lanyard Badges:

Students, advisors, and chaperones are required to wear the wristband and/or lanyard badges (whichever is provided) while on the hotel property. This allows staff to identify who is at the event in case of an emergency or a compliment. This wristband/lanyard is also your entrance into meals, competitions, and meetings.

Conduct:

All students and advisors attending competition are expected to comply with the rules, policies, and discipline guidelines established by the Florida Public Service Association (FPSA). Professional conduct, respect for others, and adherence to event procedures are required at all times to ensure a safe, fair, and positive experience for everyone. Failure to follow these expectations may result in disciplinary action, including possible disqualification from events or removal from competition activities. **Schools, advisors and students will comply with conduct and discipline guidelines required to be completed at time of registration.**

Review and Disciplinary Process

- All reported incidents involving advisors or students will be reviewed by the **State Leadership Conference Disciplinary Review Committee at time of incident.**
- The committee will evaluate the incident and recommend appropriate action.
- Final determination rests with a **majority vote of the FPSA Executive Board of Directors.**
- Decisions of the Executive Board of Directors are **final and not subject to appeal.**

II. PARENT AND GUEST ATTENDANCE

The Florida Public Service Association (FPSA) welcomes the presence of parents and guests at the State Leadership Conference (SLC) to support and encourage student participants. This policy is intended to ensure that such support enhances the conference experience without impacting the integrity, fairness, or operation of competitive events.

Parents and guests are permitted to attend designated portions of the State Leadership Conference as observers only. Their presence must not interfere with competitions, conference operations, student conduct, or event



Florida Public Service Association, Inc.

officials. FPSA is committed to maintaining a professional, equitable, and distraction-free competitive environment for all participants.

Parents and guests attending the SLC are expected to:

- Observe competitions quietly and respectfully.
- Refrain from coaching, signaling, prompting, or otherwise communicating with students during competitions.
- Follow all FPSA rules, procedures, and directions given by conference staff, judges, and officials.
- Remain in designated spectator areas at all times.
- Conduct themselves in a manner that reflects positively on the student, chapter, and FPSA.

Any action that disrupts a competition or provides a perceived or actual competitive advantage is strictly prohibited.

The chapter advisor is fully responsible for the conduct and actions of all parents and guests associated with their chapter who attend the State Leadership Conference. This responsibility includes ensuring that parents and guests:

- Are informed of this policy prior to attending the conference.
- Understand that their conduct directly impacts the chapter.

If a parent or guest violates this policy:

1. **Chapter Point Deduction**

Ten (10) chapter points will be deducted per incident from the involved chapter.

2. **Removal of Privileges**

The parent or guest will immediately lose the privilege of observing competitions and may be removed from competition viewing areas or the conference site.

Multiple incidents may result in additional sanctions, including further point deductions or expanded restrictions, as deemed appropriate.

Review and Disciplinary Process

- All reported incidents involving parents or guests will be reviewed by the **State Leadership Conference Disciplinary Review Committee**.
- The committee will evaluate the incident and recommend appropriate action.
- Final determination rests with a **majority vote of the FPSA Executive Board of Directors**.
- Decisions of the Executive Board of Directors are **final and not subject to appeal**.

Attendance at the State Leadership Conference by a parent or guest constitutes acknowledgment of and agreement to comply with this policy and all FPSA rules and procedures.



Florida Public Service Association, Inc.

Payment will be accepted via quickbooks invoice or school check. Checks should be made out to the Florida Public Service Association, Inc. and should accompany an invoice. A W-9 is available upon request.

III. DEADLINES

Registration Payment Due to State Office	March 6, 2026
State Officer Election Application	March 6, 2026
Scholarship Applications	March 6, 2026
Job Seeking Skills Application	March 6, 2026
Last Day to Register for SLC	March 6, 2026
Chapter State Leadership Conference Competition Submitted online	March 6, 2026
Last Day to Cancel SLC Registration	March 6, 2026
Reservation Deadline for Hotel	March 18, 2026
Group Room Block Cut Off	March 18, 2026
Hotel Cancelations	March 18, 2026
Chapter Video Submission	Check-In (April 8, 2026)
Marketing Video	Check-In (April 8, 2026)
Virtual Speech	Check-In (April 8, 2026)



Florida Public Service Association, Inc.

IV. TENTATIVE AGENDA (SUBJECT TO CHANGE)

Wednesday 4/8/2026			
Start Time	End Time	Function	
3:00 PM	6:00 PM	Registration	Conference Area
6:15 PM	6:45 PM	Opening Ceremony	Salon A/B
6:45 PM	7:15 PM	Election Speeches	Salon A/B
7:15 PM	10:00 PM	Dinner / Chapter Time /FPSA Event (Board Game Night)	Salon A/B
7:30 pm	8:00 PM	Chapter Advisor Briefing	Oleander
Thursday 4/9/2026			
Start Time	End Time	Function	
8:00 AM	8:30 AM	Breakfast	Salon A/B
9:00 AM	12:00 PM	Competitions	
12:00 PM	1:00 PM	Lunch	On Your Own
12:00 PM	5:00 PM	Career / College Fair	Pre-Function Area
1:00 PM	4:30 PM	Competitions	
5:00 PM	6:00 PM	Awards / State Board Elections	Salon A/B
6:00 PM	8:00 PM	Dinner	On Your Own
8:00 PM	10:00 PM	FPSA Event / Chapter Time	Salon A/B
11:00 PM	5:00 AM	Curfew	
Friday 4/10/2026			
Start Time	End Time	Function	
8:00 AM	8:30 AM	Breakfast	Salon A/B
9:00 AM	12:00 PM	Competitions	
12:00 PM	1:00 PM	Lunch	On Your Own
1:00 PM	4:30 PM	Competitions	
5:30 PM	6:00 PM	Installation of 2026-2027 State Student Board Officers	Salon A/B
6:00 PM	7:30 PM	Dinner / Key Note Speaker/Awards	Salon A/B
7:00 PM	7:30 PM	PIO Holding	Oleander
7:00 PM	7:30 PM	PIO	Salon A/B
8:00 PM	11:00 PM	FPSA Event / Chapter Time	Salon A/B
11:00 PM	5:00 AM	Curfew	
Saturday 4/11/2026			
Start Time	End Time	Function	
8:00 AM	8:30 AM	2025-2026 Student Board Breakfast/ Meeting	Oleander
8:00 AM	8:30 AM	Breakfast	Salon A/B
7:00 AM	8:00 AM	Executive Board Meeting	TBA
9:00 AM	12:00 PM	Competitions	



Florida Public Service Association, Inc.

12:00 PM	1:00 PM	Lunch	On Your Own
1:00 PM	4:00 PM	Competitions	
4:00 PM	4:45 PM	Chapter Advisor Board Meeting	Oleander
5:00 PM	6:00 PM	Awards / Scholarship Presentations	Salon A/B
6:00 PM	8:00 PM	Dinner	On Your Own
8:00 PM	11:00 PM	Chapter Time	
11:00 PM	5:00 AM	Curfew	
Sunday 4/12/2026			
Start Time	End Time	Function	
7:00 AM	7:30 AM	Event Wrap - Up (Advisors)	Oleander